

SciTECH IDEAS IN ACTION

Dr. Roger Cubicciotti

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The SciTech Lecture Series hosted another great speaker on October 17, 2013 at the new Oak Grove Center on the Main Campus of Forsyth Technical Community College. Dr. Roger Cubicciotti shared his experiences and expertise on the “*Chemistry of Teams*” which revealed the elements of building a strong team with strong leadership and the “chemistry” that can evolve from this type of relationship in a working environment.

Dr. Cubicciotti described his vision of the ideal qualities that encompass a team spirit and the energies to execute it in leadership. Those five essentials were: *Vision, Leadership, Management, Execution and Measurement*.

For one to be a *visionary* requires the insight to see things before they happen which others can't see—the ability to “see around corners.” This visionary has the wisdom to identify and engage an organization's most important and valuable resources—its people! The ideal *leader* is one who others want to follow and who shares and articulates the vision, goals and plans for the future growth of the organization. *Management* accepts the role of leadership with a desire to implement and fulfill the goals of the vision for the company's success. *Execution* is the desire to get things done and implement the vision from start to finish until the project “goes out the door.” *Measurement* is the yardstick to gauge the direction that the company is going or needs to go and what needs to be implemented to put the project “on track” to fulfill the goals. These five essentials are the building foundations for the “chemistry of teams.”

One of Dr. Cubicciotti's compelling quotes was his belief that an “idea has no value unless and until it has been expressed to another (human) being in a clear, concise and compelling manner.” Out of this grows the seeds of a vision that sprouted from an individual's imagination, vision, and research which is then planted and shared with others. This grows and develops into an idea that started with one person and eventually evolves into a harmonious team. He emphasized that team communication must be crisscrossed across all lines within a working environment for everyone to feel like they are an important link.

To conclude his message, Dr. Cubicciotti expressed his beliefs that everyone is a genius who is qualified to be “one's own self.” Everyone has talents that need to be recognized and shared. At the end of the day, what allows one to be successful? It is the building of alliances with people who develop common interests who feel like they have accomplished something important—they have given back—that is *SUCCESS!* <https://www.youtube.com/watch?v=pVYxn-LBfd4>